



Nominating Committee Meeting Minutes – February 20, 2025 Zoom

Present

Board: Mimi Smith (NC Member), Brenda Harper (NC Member), George WinterSun (NC Chair), Roger

Staff: Emily Walter

1. **Welcome and Review** - The meeting commenced at 6:03pm by George.

Recommendation to the Board: Change the name of the Nominating Committee to the Election Committee.
Approved by consensus.

2. **Approve Minutes**

Consensus to approve the October 19, 2024 Nominating Committee minutes.

3. **2025 Election Timeline**

The committee reviewed the draft election timeline and made a couple of updates. See Attachment A for approved 2025 election timeline.

Recommendation to the Board: Hold the Annual Membership Meeting on Sunday, October 12 in Eureka.
Approved by consensus.

4. **Election Application**

The committee discussed whether candidates should have to answer the four questions that we have proposed they answer in the past, or can they submit a 500-word statement on whatever topics they want. The committee agreed to allow 500-word statements to be submitted in one “box,” and use the current questions as suggested questions to address.

AGREEMENT: Update language in the election application to recommended applicants address the four questions in their statement.

ACTION: Emily will update the election application and send the draft to the committee for review.

5. **Candidate Outreach**

Candidate representation at the Annual Membership Meeting (AMM)

Mike Connors requested this committee discuss that candidates have the option to present themselves with the rest of the candidates at AMM via Zoom if they are not able to attend in person. The committee discussed this and agreed they don’t want to say or have a policy about providing Zoom access at AMM for candidates that can’t attend. One reason being that sometimes AMM is held outside, and Zoom would be difficult, but overall, they agreed it’s not necessary.

AGREEMENT: If a candidate can’t attend AMM, they have the option of designating someone to read a prepared statement in the same timeframe provided for all candidates.

Candidate Incumbency

Mike Connors requested this committee discuss marking incumbents as an incumbent candidate in the election guide. The committee discussed this and didn’t find it necessary to add this. They want to make sure, people read candidate statements, and don’t vote simply based on a candidate being marked as an incumbent. They also noted that candidates can discuss their incumbency within their candidate statement.

- Mimi read some additional ideas that Mike was interested in having the committee discuss. The committee decided to wait on further discussions in hopes that Mike can attend the next meeting.

6. Next Agenda Items

Next meeting Thursday, April 17, 6pm

- Board Recruitment
- Final Review of Application Materials

Meeting adjourned at 6:45pm

Minutes by Emily Walter

ATTACHMENT A

2025 Election Timeline

EMPLOYEE ELECTION	
June 18 (WED)	Applications available for one seat
July 16 (WED)	Employee applications due
July 23 (WED)	Nominating Cmt reviews apps
July 24 (THR)	Employee notified of eligibility
July 30 (WED)	Employee election begins
Aug. 20 (WED)	Employee voting ends
Aug. 21 (THR)	NC Cmt. counts employee ballots

GENERAL ELECTION	
June 18 (WED)	General apps available
Aug. 13 (WED)	General apps due
Aug. 21 (THR)	Nomcom reviews apps
Sept. 24 (WED)	General election begins
Oct. 12 (SUN)	Annual membership meeting
Oct. 22 (WED)	General election ends
Oct. 25 (SAT)	Nomcom meets to count ballots
Oct. 29	Election results posted
Nov. 6 (THR)	Board Orientation
Nov. 13 (THR)	First Board meeting